

## ENVIRONMENTAL, HEALTH AND SAFETY POLICY

UNIVERSAL ALLOY CORPORATION EUROPE's occupational health, safety and environmental policy is a process management tool to prevent all EHS risk within the organization by means of planning, monitoring and improving continuously the EHS integrated management system at all levels of the organization.

UNIVERSAL ALLOY CORPORATION EUROPE strives in meeting and exceeding the needs and expectations of our customers, employees as well as of the neighboring community. The approach of UNIVERSAL ALLOY CORPORATION EUROPE's top management to achieve a notable sustainable EHS performance is by means of accomplishing these next fundamental objectives:

- Capitalize on a rich technological tradition in manufacturing aerospace components by manufacturing and placing on the market highly-competitive products, in line with the customers' needs, without any significant environmental impact or damaging the health and safety of the employees or users of these products.
- Elaborate and implement sustainable development strategies, in line with the organization's EHS objectives and performance indicators.
- To prevent and take action to reduce environmental pollution and environmental risks, reduce impacts of current activities on the environment, promote clean technical solutions and technologies.
- Follow all applicable legal requirements and standards in force.
- To continuously improve the integrated environmental, health and safety management, by training employees and regular monitoring in order to increase environmental, health and safety performance.
- Prevent and reduce accidents and professional disease risks at work by purchasing and use of safe and efficient equipment and by creating and promoting a safe environment throughout the plant.
- Improve the personnel training in case of an emergency situation and response capacity to prevent and reduce the negative EHS impact in case of an emergency situation.

The occupational health, safety and environmental policy implementation represents a priority for the top management of the organization, this document is communicated to all company employees, is available to the public and interested parties and may be amended without prior notification.

July 1<sup>st</sup> 2016

UACE President,  
JON KEVIN LOEBBAKA

